

EQUALITY IMPACT ASSESSMENT

Name of activity:	Economic Committee Report regarding the refurbishment and reconfiguration of Bedford Street Public toilets	Date Completed:	30/11/21
Directorate / Division responsible for activity:	Place / Technical Services	Lead Officer:	Lloyd Willson
Existing Activity	<input type="checkbox"/>	New / Proposed Activity	<input type="checkbox"/>
		Changing / Updated Activity	<input checked="" type="checkbox"/>

What are the aims / main purposes of the activity?

Property & Estates are responsible for the repairs and maintenance of the public toilets in the district. Bedford Street toilets were identified for refurbishment in the 5 year strategic plan. To provide a safer facility accessible to all.

What are the main actions and processes involved?

The refurbishment offers unisex toilet cubicles against the previous communal Male & Female toilets. The refurbishment allows for fully accessible and ambient disabled toilet facilities. The proposal includes open plan circulation. The open plan design will assist in anti-social behavior in the area. CCTV will be installed if budgets allow to help in the reduction of crime and for public safety.

Who is intended to benefit & who are the main stakeholders?

All potential users will benefit from the new revised design and layout. The young, old and less abled can use the facilities with out the fear of harm, prejudice or victimisation.

Have you already consulted on / researched the activity?

Other areas of the district that have had unisex cubicles have seen a significant reduction in anti-social behavior.
The intention of open plan circulation is to reduce anti-social behavior in the area by removing blind spots in the facility.
The local police and our anti-social community wellbeing team support the proposed layout

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)		
Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people, children)	Yes / No	Single cubicles that are unisex benefit the younger person on a matter of safeguarding.
Disability (people with physical / sensory impairment or mental disability)	Yes / No	The new layout provides fully accessible and ambient disabled person the opportunity to use these facilities where they could not before.
Gender reassignment (the process of transitioning from one gender to another.)	Yes / No	The introduction of unisex cubicles allows any gender to use the facility however they wish to identify.
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	Yes / No	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	Yes / No	
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	Yes / No	
Religion & belief (religious faith or other group with a recognised belief system)	Yes / No	
Sex (male / female)	Yes / No	No single sex segregation

Sexual orientation (lesbian, gay, bisexual, heterosexual)	Yes / No	No single sex segregation
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	Yes / No	

What evidence has been used to assess the likely impacts?
Other areas in the district that have changed from communal male and female facilities to unisex cubicles have seen a marked decrease in anti-social behaviour. It is expected the same for Bedford Street.

Decision following initial assessment			
Continue with existing or introduce new / planned activity	Yes / No	Amend activity based on identified actions	Yes / No

Action Plan			
Impact identified	Action required	Lead Officer	Deadline
none	none		

Monitoring & Review	
Date of last review or Impact Assessment:	n/a
Date of next 12 month review:	n/a
Date of next 3 year Impact Assessment (from the date of this EIA):	n/a

Date EIA completed:	30 th November 2021
Signed by Person Completing:	Lloyd Willson – Senior Surveyor (Property & Estates)