

## EQUALITY IMPACT ASSESSMENT

<b>Name of activity:</b>	Disabled Facilities Grant charge recycling policy	<b>Date Completed:</b>	22 <sup>nd</sup> November 2021
<b>Directorate / Division responsible for activity:</b>	<b>Place/Technical Services</b>	<b>Lead Officer:</b>	Nat Slade/Louise Crane
<b>Existing Activity</b>	<b>Y</b>	<b>New / Proposed Activity</b>	<b>N</b>
		<b>Changing / Updated Activity</b>	<b>Y</b>

### What are the aims / main purposes of the activity?

To ensure the money that is repaid via charges against Disabled Facilities Grants are recycled to fund further adaptations for private sector residents.

### What are the main actions and processes involved?

The West Sussex Disabled Facilities Grant Policy 2020-2024 which was approved by Cabinet on 9<sup>th</sup> December 2019, includes the provision that a Local Land Charge will be placed on the owner occupier's adapted property where the DFG exceeds £5,000. The land charge will be limited to a maximum of £10,000 (mandatory scheme- statutory limit). The Charge will be incurred if the property is sold within 10 years.

The proposal is that any funds that are received by the Council via repayment of Disabled Facilities Grant charges are to be recycled to fund further adaptations for private sector residents specifically.

### Who is intended to benefit & who are the main stakeholders?

Private sector residents within Arun District eligible for a disabled facilities grant would benefit, the recycled monies would provide additional funds available to administer more adaptations.

### Have you already consulted on / researched the activity?

The provision of a local land charge is part of the West Sussex Disabled Facilities Grant Policy 2020-2024 an agreed practice across the district and boroughs. Financial Services have been consulted.

<b>Impact on people with a protected characteristic</b> (What is the potential impact of the activity? Are the impacts high, medium or low?)		
<b>Protected characteristics / groups</b>	<b>Is there an impact (Yes / No)</b>	<b>If Yes, what is it and identify whether it is positive or negative</b>
<b>Age</b> (older / younger people, children)	No	
<b>Disability</b> (people with physical / sensory impairment or mental disability)	Yes	Positive Impact – By recycling the funds so they are used specifically for disabled facilities grants will increase the funding available to undertake adaptations and assist private sector residents remain more independent in their own homes.
<b>Gender reassignment</b> (the process of transitioning from one gender to another.)	No	
<b>Marriage &amp; civil partnership</b> (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	No	
<b>Pregnancy &amp; maternity</b> (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	No	
<b>Race</b> (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	No	
<b>Religion &amp; belief</b> (religious faith or other group with a recognised belief system)	No	
<b>Sex</b> (male / female)	No	
<b>Sexual orientation</b> (lesbian, gay,	No	

bisexual, heterosexual)		
Whilst <b>Socio economic</b> disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	<b>No</b>	

<b>What evidence has been used to assess the likely impacts?</b>
Experience of delivering this activity and researching good practise from other local authorities.

<b>Decision following initial assessment</b>			
<b>Continue with existing or introduce new / planned activity</b>	<b>Y</b>	<b>Amend activity based on identified actions</b>	<b>N</b>

<b>Action Plan</b>			
<b>Impact identified</b>	<b>Action required</b>	<b>Lead Officer</b>	<b>Deadline</b>

<b>Monitoring &amp; Review</b>	
<b>Date of last review or Impact Assessment:</b>	
<b>Date of next 12 month review:</b>	
<b>Date of next 3 year Impact Assessment (from the date of this EIA):</b>	

<b>Date EIA completed:</b>	22/11/21
<b>Signed by Person Completing:</b>	Louise Crane