

EQUALITY IMPACT ASSESSMENT

Name of activity:	Environment & Neighbourhood Services Committee Report: Annual Engineering Services Report	Date Completed:	26/10/2021
Directorate / Division responsible for activity:	Place / Engineering	Lead Officer:	Roger Spencer- Engineering Services Manager (ESM)
Existing Activity	✓	New / Proposed Activity	<input type="checkbox"/>
		Changing / Updated Activity	✓

What are the aims / main purposes of the activity?

To explore preceding year service area issues, matters that have arisen, or foreseen for the coming year, together with a number of budgetary provision matters

What are the main actions and processes involved?

Budgetary provision for shingle management and the Community Flood Fund and authorizing preparatory work to grant aid scheme submissions

Who is intended to benefit & who are the main stakeholders?

Beach users and residents close to the shoreline who would benefit from improvements in defence standards and persons across the District who would benefit from the introduction of schemes to address flood risk

Have you already consulted on / researched the activity?

No – the service has operated in a similar manner for a number of years - the report is primarily an update report

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)

Protected characteristics / groups	Is there an impact No	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people, children)	No	NB Access to parts of the beach can be a challenge for persons with reduced mobility but there are no proposals within the report to change this situation positively or negatively.
Disability (people with physical / sensory impairment or mental disability)	No	

Gender reassignment (the process of transitioning from one gender to another.)	No	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	No	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	No	
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	No	
Religion & belief (religious faith or other group with a recognised belief system)	No	
Sex (male / female)	No	
Sexual orientation (lesbian, gay, bisexual, heterosexual)	No	
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	No	

What evidence has been used to assess the likely impacts?

The issues concerned are considered to be universal

There are no proposals to change the impact(s) to any protected characteristics or groups

Decision following initial assessment

Continue with existing or introduce new / planned activity	Yes	Amend activity based on identified actions	No
---	------------	---	-----------

Action Plan			
Impact identified	Action required	Lead Officer	Deadline
None identified	N/A	N/A	N/A

Monitoring & Review	
Date of last review or Impact Assessment:	N/A
Date of next 12 month review:	N/A
Date of next 3 year Impact Assessment (from the date of this EIA):	N/A

Date EIA completed:	26/10/2021
Signed by Person Completing:	R Spencer – Engineering Services Manager