

EQUALITY IMPACT ASSESSMENT

Name of activity:	Fuel Poverty Framework for Action	Date Completed:	15 th October 2021		
Directorate / Division responsible for activity:	Place/Technical Services	Lead Officer:	Nat Slade/Louise Crane		
Existing Activity	Y	New / Proposed Activity	N	Changing / Updated Activity	Y

What are the aims / main purposes of the activity?

The aims are:

- a) To support and empower residents to improve household energy efficiency, reduce their energy costs and increase income.
- b) Identify and support residents in the greatest need and at most risk of living in a cold home.

What are the main actions and processes involved?

Addressing and reducing the impact of fuel poverty across West Sussex by working in partnership to secure funding and facilitate the delivery of initiatives as well as educating and raising awareness.

Who is intended to benefit & who are the main stakeholders?

Actions will benefit potentially any resident of West Sussex.

Main stakeholders are all the West Sussex District and Boroughs, West Sussex County Council, Citizen's Advice, Age UK and Arun Well Being.

Have you already consulted on / researched the activity?

Consultation has taken place with:

- The West Sussex Affordable Energy Partnership (consists of West Sussex Local Authorities, WSCC, Arun Wellbeing, Community partners, Arun and Chichester CA)
- West Sussex Public Health team

- Home Energy West Sussex front line workers meeting (10 home energy front line workers, include Citizen Advice, Age UK, NEA, Agility Eco)
- Adur and Worthing community food partners
- It was also presented in the West Sussex Affordable Energy Newsletter

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)

Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people, children)	No	
Disability (people with physical / sensory impairment or mental disability)	No	
Gender reassignment (the process of transitioning from one gender to another.)	No	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	No	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	No	
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	No	

Religion & belief (religious faith or other group with a recognised belief system)	No	
Sex (male / female)	No	
Sexual orientation (lesbian, gay, bisexual, heterosexual)	No	
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	No	

What evidence has been used to assess the likely impacts?
Experience of delivering this activity and researching good practise from other local authorities and working with a range of front line staff from a variety of organisations and the voluntary sector.

Decision following initial assessment			
Continue with existing or introduce new / planned activity	Y	Amend activity based on identified actions	N

Action Plan			
Impact identified	Action required	Lead Officer	Deadline

Monitoring & Review	
Date of last review or Impact Assessment:	
Date of next 12 month review:	
Date of next 3 year Impact Assessment (from the date of this EIA):	

Date EIA completed:	15/10/21
Signed by Person Completing:	Louise Crane