

## EQUALITY IMPACT ASSESSMENT

<b>Name of activity:</b>	Variation To Parking Charges	<b>Date Completed:</b>	18 <sup>th</sup> October 2021
<b>Directorate / Division responsible for activity:</b>	<b>Neighbourhood Services</b>	<b>Lead Officer:</b>	Calvin Baylis
<b>Existing Activity</b>	<b>Y</b>	<b>New / Proposed Activity</b>	<b>N</b>
<b>Changing / Updated Activity</b>			<b>Y</b>

### What are the aims / main purposes of the activity?

To raise income from charging in the Councils car parks

### What are the main actions and processes involved?

Purchasing of Parking Tickets using coins, contactless and by phone

### Who is intended to benefit & who are the main stakeholders?

The Council

### Have you already consulted on / researched the activity?

**Parking Charges are regularly reviewed and increased on an annual basis**

### Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)

Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
<b>Age</b> (older / younger people, children)	No	Charges apply to all motorists except Blue Badge Holders

<b>Disability</b> (people with physical / sensory impairment or mental disability)	No	Blue Badge Holders can park for free in all Arun District Council car parks.
<b>Gender reassignment</b> (the process of transitioning from one gender to another.)	No	Charges apply to all motorists except Blue Badge Holders
<b>Marriage &amp; civil partnership</b> (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	No	Charges apply to all motorists except Blue Badge Holders
<b>Pregnancy &amp; maternity</b> (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	No	Charges apply to all motorists except Blue Badge Holders
<b>Race</b> (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	No	Charges apply to all motorists except Blue Badge Holders
<b>Religion &amp; belief</b> (religious faith or other group with a recognised belief system)	No	Charges apply to all motorists except Blue Badge Holders
<b>Sex</b> (male / female)	No	Charges apply to all motorists except Blue Badge Holders
<b>Sexual orientation</b> (lesbian, gay, bisexual, heterosexual)	No	Charges apply to all motorists except Blue Badge Holders
Whilst <b>Socio economic</b> disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	<b>No</b>	Charges apply to all motorists except Blue Badge Holders

What evidence has been used to assess the likely impacts?

Decision following initial assessment			
Continue with existing or introduce new / planned activity	Y	Amend activity based on identified actions	N

Action Plan			
Impact identified	Action required	Lead Officer	Deadline
None	None		

Monitoring & Review	
Date of last review or Impact Assessment:	N/A
Date of next 12 month review:	N/A
Date of next 3 year Impact Assessment (from the date of this EIA):	N/A

Date EIA completed:	18 <sup>th</sup> October 2021
Signed by Person Completing:	Calvin Baylis