

EQUALITY IMPACT ASSESSMENT

Name of activity:	Parking Strategy	Date Completed:	18 th October 2021		
Directorate / Division responsible for activity:	Neighbourhood Services	Lead Officer:	Calvin Baylis		
Existing Activity	Y	New / Proposed Activity	N	Changing / Updated Activity	Y

What are the aims / main purposes of the activity?

Parking Strategy will provide a framework within which the Council can develop aims and objectives to achieve our vision for the Councils car parks.

What are the main actions and processes involved?

To provide safe well maintained car parks that meets the needs of the residents, shoppers and visitors to Arun, providing an income for the Council as well as supporting economic growth, promoting a sustainable environment and creating a positive parking experience.

Who is intended to benefit & who are the main stakeholders?

Residents, shoppers and visitors to Arun as well as traders will benefit. The main stakeholder is the Council

Have you already consulted on / researched the activity?

We have consulted Officers and plan to consult members.

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)

Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people, children)	No	

Disability (people with physical / sensory impairment or mental disability)	Yes	The Parking Strategy should ensure that the needs and requirements of drivers with a range of disabilities are considered. This includes ensuring that our car parks are DDA (Disability Discrimination Act) compliant.
Gender reassignment (the process of transitioning from one gender to another.)	No	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	No	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	No	
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	No	
Religion & belief (religious faith or other group with a recognised belief system)	No	
Sex (male / female)	No	
Sexual orientation (lesbian, gay, bisexual, heterosexual)	No	
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	No	

What evidence has been used to assess the likely impacts?
Requirement to comply with the Disability Discrimination Act.

Decision following initial assessment			
Continue with existing or introduce new / planned activity	Y	Amend activity based on identified actions	N

Action Plan			
Impact identified	Action required	Lead Officer	Deadline
Requirement to comply with the Disability Discrimination Act.	Ensure that the needs and requirements of drivers with a range of disabilities are considered. This includes ensuring that our car parks are DDA (Disability Discrimination Act) compliant.		

Monitoring & Review	
Date of last review or Impact Assessment:	N/A
Date of next 12 month review:	18 TH October 2022
Date of next 3 year Impact Assessment (from the date of this EIA):	18 th October 2024

Date EIA completed:	18 th October 2022
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Signed by Person Completing:	Calvin Baylis
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