

## EQUALITY IMPACT ASSESSMENT

<b>Name of activity:</b>	Environment & Neighbourhood Services Committee Report, looking at a short list of options for better access to the foreshore at Bognor Regis	<b>Date Completed:</b>	24 August 2021
<b>Directorate / Division responsible for activity:</b>	<b>Place / Engineering</b>	<b>Lead Officer:</b>	Roger Spencer (Engineers)
<b>Existing Activity</b>	<input type="checkbox"/>	<b>New / Proposed Activity</b>	<input type="checkbox"/>
		<b>Changing / Updated Activity</b>	<input checked="" type="checkbox"/>

### What are the aims / main purposes of the activity?

To provide more information on a short list of options and to suggest a preferred option

### What are the main actions and processes involved?

Consideration of the benefits and disbenefits of each option

### Who is intended to benefit & who are the main stakeholders?

All potential beach users, primarily but not limited to those with mobility impairment

### Have you already consulted on / researched the activity?

There has been previous contact with the Bognor Regis Mobility Group but no contact at this point. Consultation will be undertaken when the option concept has been considered – ie location, times of operation.

### Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)

Protected characteristics / groups	Is there an impact No	If Yes, what is it and identify whether it is positive or negative
<b>Age</b> (older / younger people, children)	<b>No</b>	

<b>Disability</b> (people with physical / sensory impairment or mental disability)	<b>Yes</b>	The intention of the facility being considered is to better enable access to the foreshore. Therefore, the outcome should be positive
<b>Gender reassignment</b> (the process of transitioning from one gender to another.)	<b>No</b>	
<b>Marriage &amp; civil partnership</b> (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	<b>No</b>	
<b>Pregnancy &amp; maternity</b> (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	<b>No</b>	Whilst not a disability, mobility may be limited in the latte stages of pregnancy and so the facility may benefit thie wanting to negotiate the shingle and gain access to the sea / foreshore
<b>Race</b> (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	<b>No</b>	
<b>Religion &amp; belief</b> (religious faith or other group with a recognised belief system)	<b>No</b>	
<b>Sex</b> (male / female)	<b>No</b>	
<b>Sexual orientation</b> (lesbian, gay, bisexual, heterosexual)	<b>No</b>	
Whilst <b>Socio economic</b> disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	<b>No</b>	

**What evidence has been used to assess the likely impacts?**

The intention of all options is to improve beach access for all users. Consultation will be undertaken with potential primary users in due course

**Decision following initial assessment**

<b>Continue with existing or introduce new / planned activity</b>	<b>Yes</b>	<b>Amend activity based on identified actions</b>	<b>Yes</b>
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**Action Plan**

<b>Impact identified</b>	<b>Action required</b>	<b>Lead Officer</b>	<b>Deadline</b>
Consultation	Make contact with potential users to fine tune the 'offer'.	ESM	Following Committee consideration

**Monitoring & Review**

<b>Date of last review or Impact Assessment:</b>	N/A
<b>Date of next 12 month review:</b>	N/A
<b>Date of next 3 year Impact Assessment (from the date of this EIA):</b>	N/A

<b>Date EIA completed:</b>	24 August 2021
<b>Signed by Person Completing:</b>	R Spencer – Engineering Services Manager