

EQUALITY IMPACT ASSESSMENT

Name of activity:	Food Safety Service	Date Completed:	20/8/2021
Directorate / Division responsible for activity:	Technical Services	Lead Officer:	Neil Williamson
Existing Activity	X	New / Proposed Activity	Changing / Updated Activity

What are the aims / main purposes of the activity?
To provide services to ensure safe food and protect public health
What are the main actions and processes involved?
Inspections, investigations, advice and guidance.
Who is intended to benefit & who are the main stakeholders?
The public benefit - Food business operators are the main stakeholders
Have you already consulted on / researched the activity?
Well established statutory duties to deliver food safety services and to prepare a service plan. No specific consultation.

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)		
Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people, children)	Yes	Inspection and interventions include food safety within care homes, nursing homes and hospitals, thus contribute positively
Disability (people with physical / sensory impairment or mental disability)	Yes	Inspection and interventions include food safety within care homes, nursing homes and hospitals, thus contribute positively

Gender reassignment (the process of transitioning from one gender to another.)	No	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	No	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	No	
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	Yes	Services, guidance and advice are routinely delivered in English. Where there are specific needs or projects that would benefit from alternate language information, we have access to translation services. Guidance and information including safer food better business packs are available in a wide range of alternate languages and we will sign post businesses to these.
Religion & belief (religious faith or other group with a recognised belief system)	No	
Sex (male / female)	No	
Sexual orientation (lesbian, gay, bisexual, heterosexual)	No	
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	No	<p>Actions may be required of businesses where they do not meet the minimum standards required in law, to protect public safety. Deterioration in standards may be linked to the financial position of the operator, and similarly financial position will have a bearing on the ability to address these.</p> <p>Personal circumstances will be considered when setting timescales to complete works but will need to be balanced with the ongoing risk to public health.</p> <p>FHRS ratings provide an incentive to comply with relevant requirements as the FHRS score will be a factor considered by customers when choosing where to eat. The criteria involved are</p>

		weighted on food safety procedures, personal hygiene, cleanliness and food safety, which in themselves do not have substantial direct costs.
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What evidence has been used to assess the likely impacts?
Knowledge of our businesses and experience from delivering these services over many years.

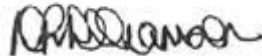
Decision following initial assessment			
Continue with existing or introduce new / planned activity	Yes	Amend activity based on identified actions	

Action Plan			
Impact identified	Action required	Lead Officer	Deadline

Monitoring & Review	
Date of last review or Impact Assessment:	N/A
Date of next 12 month review:	
Date of next 3 year Impact Assessment (from the date of this EIA):	

Date EIA completed:	20/8/2021
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Signed by Person Completing:

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