

ARUN DISTRICT COUNCIL – INITIAL EQUALITY IMPACT ASSESSMENT

1. What is the name of the service / policy?

Landscape and Major Projects

2. Briefly describe the aims of the service / policy

Project management of the delivery of landscape improvements in the public realm

3. Are the aims consistent with the Council's Equalities Policy? On what basis?

Yes – the objective of implementation is to improve access to all.

4. Is there any evidence to suggest that this service / policy could have an adverse impact on some groups of people? Use the table to tick:

(a) where you think the service / policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relationships within the target groups.

(b) where you think the service / policy could have a negative impact on any of the equality target groups i.e. it could disadvantage them

	Insufficient data	Positive Impact	Negative Impact	Reason e.g. access / take-up
Gender	✓			
Race	✓			
Disability		✓		Improved access
Age		✓		Improved access
Belief	✓			
Sexuality	✓			

5. If, in your judgement, the proposed service / policy does have an adverse impact, can that impact be justified? How do you intend to deal with that impact / or lessen that impact?

The scheme will improve access to the above identified groups to the Sunken Gardens open space because of its implementation.

The scheme will be designed to provide equal access to all.

Name of manager undertaking the assessment: Joe Russell-Wells

Service Area: Neighbourhoods Group

Date completed: 8 September 2021

Requirement for a formal Equalities Impact Assessment: YES / NO

If YES, what is your timetable for completing this?

Who else will you need to be working with to do this work e.g. partners, contractors etc?

NA