

EQUALITY IMPACT ASSESSMENT

Name of activity:	Environment and Neighbourhood Services Committee Report leading to contribution from the Community Flood Fund to an Environment Agency scheme to protect property in Elmer	Date Completed:	14 June 2021
Directorate / Division responsible for activity:	Place / Corporate	Lead Officer:	Roger Spencer is author of the Committee Report
Existing Activity	<input type="checkbox"/>	New / Proposed Activity	<input type="checkbox"/>
		Changing / Updated Activity	<input checked="" type="checkbox"/>

What are the aims / main purposes of the activity?

Provide Partnership Funding to a flood risk reduction scheme

What are the main actions and processes involved?

Financial contribution (to enable the Environment Agency scheme to proceed)

Who is intended to benefit & who are the main stakeholders?

Residents in Elmer

Have you already consulted on / researched the activity?

The Environment Agency has its own internal procedures for scheme (works) approval – this EIA relates to the financial contribution

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)

Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people,	Yes / No	

children)		
Disability (people with physical / sensory impairment or mental disability)	Yes / No	
Gender reassignment (the process of transitioning from one gender to another.)	Yes / No	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	Yes / No	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	Yes / No	
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	Yes / No	
Religion & belief (religious faith or other group with a recognised belief system)	Yes / No	
Sex (male / female)	Yes / No	
Sexual orientation (lesbian, gay, bisexual, heterosexual)	Yes / No	
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	Yes / No	

What evidence has been used to assess the likely impacts?

There is nothing as far as can be reasonably considered that reacts positively or negatively to a financial contribution to a flood risk reduction scheme. Any flood risk improvement should take into account any equalities issues within the design of the physical infrastructure – this is the responsibility of the scheme promoter (i.e. the Environment Agency).

Decision following initial assessment

Continue with existing or introduce new / planned activity	Yes / No	Amend activity based on identified actions	Yes / No
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Action Plan

Impact identified	Action required	Lead Officer	Deadline
None	None		

Monitoring & Review

Date of last review or Impact Assessment:	N/A
Date of next 12 month review:	N/A
Date of next 3 year Impact Assessment (from the date of this EIA):	N/A

Date EIA completed:	14 June 2021
Signed by Person Completing:	R Spencer – Engineering Services Manager

