

EQUALITY IMPACT ASSESSMENT

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| Name of activity: | Voluntary Sector Report | Date Completed: | 4.11.24 |
| Directorate / Division responsible for activity: | Environment and Communities / Housing, Wellbeing & Communities | Lead Officer(s) | Fraser Kidd / Carrie Reynolds |
| Existing Activity | Y | New / Proposed Activity | N |
| | | Changing / Updated Activity | Y |

What are the aims / main purposes of the activity?

The main aim of the voluntary sector agreements is to support community infrastructure organisations who delivery crucial services in the Arun District. These anchor institutions are part of the fabric of the Arun District and key to the progression of the local authority in delivering, partnering and supporting others to improve the wellbeing of Arun

What are the main actions and processes involved?

The main action is to award 5 voluntary sector organisations with 4-year agreements to deliver services on behalf of the local authority. These agreements will have key outcomes and KPI's to be delivered against with a robust monitoring framework in place to monitor the progress of the agreements and ensure that they are supporting those most in need within Arun.

Who is intended to benefit & who are the main stakeholders?

The main stakeholders are Arun District Council, Community Transport Sussex (CTS), Arun Community Transport (ACT), Age UK West Sussex Brighton & Hove (AUKWSBH), Citizens Advice (CA) and Voluntary Action Arun and Chichester (VAAC). Other key stakeholders include West Sussex County Council and members of the Arun Local Community Network.

Have you already consulted on / researched the activity?

These agreements are well established partnerships that the District Council has forged over many years, involving many other stakeholders. All the contracts have delivered successful outcomes for the Arun District and grow and develop with ever changing demands in Arun such as the cost of living and an ageing population. Many of these agreements are replicated in other districts and boroughs across West Sussex and by continuing with these successful agreements we are securing partnerships and working relationships that have taken years to develop and are delivering great value for money.

| Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?) | | |
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| Protected characteristics / groups | Is there an impact (Yes / No) | If yes, what is it and identify whether it is positive or negative |
| Age (older / younger people, children) | Y | High/ Positive: CA, AUKWSBH, ACT and CTS will have a key focus on delivering positive outcomes for older people. CA: supporting those who no longer receive winter fuel payment and support Arun to target those eligible for Pension credit who do not currently claim. AUKWSBH: grow membership numbers and target those who are rurally isolated in Arun CTS & ACT: target those in deprived wards with shopping trips |
| Disability (people with physical / sensory impairment or mental disability) | Y | Low/ Positive: CA are working to target those living with a disability, a KPI will look to measure the number of people with a disability accessing support through CA. |
| Gender reassignment (the process of transitioning from one gender to another.) | N | |
| Marriage & Civil Partnership (Marriage and registered civil partnerships) | N | |
| Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth) | N | |
| Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers) | N | |
| Religion & belief (religious faith or other group with a recognised belief) | N | |


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| system) | | |
| Sex (male / female) | N | |
| Sexual orientation (lesbian, gay, bisexual, heterosexual) | N | |
| Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered | Y | <p>High / Positive: All 5 partnerships have a key focus on supporting the economically disadvantaged. Within Arun's KPI's and Improving Wellbeing for Arun, the District Council is focussed on supporting those most in need, living in deprivation and this is aligned to KPI's set out in the agreements for all 5 organisations.</p> <p>CA: quarterly monitoring of those receiving financial support via CA and financial capability support</p> <p>CTS: KPI to measure those in receipt of pension credit accessing services</p> <p>AGUKWSBH: KPI to measure those in receipt of pension credit accessing services</p> <p>VAAC: Quarterly monitoring of those accessing all services</p> |

| What evidence has been used to assess the likely impacts? |
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| Officers have reviewed previous monitoring reports provided by all 5 partners and the annual reports provided by each to assess impacts on those with protected characteristics. |

| Decision following initial assessment | | | |
|-------------------------------------------------------------------|----------|---------------------------------------------------|----------|
| Continue with existing or introduce new / planned activity | Y | Amend activity based on identified actions | Y |

| Action Plan | | | |
|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-----------------|
| Impact identified | Action required | Lead Officer | Deadline |
| Age | <p>CA: KPI to measure supporting those who no longer receive winter fuel payment and support Arun to target those eligible for Pension credit who do not currently claim.</p> <p>AUKWSBH: grow membership numbers and target those who are rurally isolated in Arun</p> <p>CTS/ACT: target those in deprived wards with shopping trips</p> | CR / FK | |
| Disability | KPI will look to measure the number of people with a disability accessing support through CA. | CR/FK | |
| Socio / economic | <p>CA: quarterly monitoring of those receiving financial support via CA and financial capability support</p> <p>CTS/ACT: KPI to measure those in receipt of pension credit accessing services</p> <p>AUKWSBH: KPI to measure those in receipt of pension credit accessing services?</p> <p>VAAC: Quarterly monitoring of those accessing all services</p> | CR / FK | |

| Monitoring & Review | |
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| Date of last review or Impact Assessment: | n/a |
| Date of next 12 month review: | 31/3/26 |
| Date of next 3 year Impact Assessment (from the date of this EIA): | 4.11.27 |

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| Date EIA completed: | 4.11.24 |
| Signed by Person Completing: |  A handwritten signature in black ink, appearing to read 'J. Hill' followed by a cursive name, possibly 'C. Jones'. |