

EQUALITY IMPACT ASSESSMENT

Name of activity:	Pavement Licensing	Date Completed:	31/7/2024
Directorate / Division responsible for activity:	Growth	Lead Officer:	Neil Williamson
Existing Activity	N	New / Proposed Activity	2N
		Changing / Updated Activity	Y

What are the aims / main purposes of the activity?

Revision of the pavement licence policy to reflect update legislation. Amended fees within the revised maximum fee level and consistent with cost recovery strategy.

What are the main actions and processes involved?

Updated Policy to ensure consistency with revised legislation, permanent regime, extend licences to maximum 2 years, amended enforcement powers, increased fees.

Who is intended to benefit & who are the main stakeholders?

Premises selling food and drink who can utilise pavements to located chairs and tables.

Have you already consulted on / researched the activity?

No additional consultation carried out as amendments are inline with revised legislation. It is a statutory requirement that each pavement licence is placed on consultation allowing stakeholders an opportunity to raise any concerns with the council.

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)

Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people,	Yes	Age related a sales concern.

children)		Licensing obligations still apply regards sale of alcohol. It is also a statutory requirement that each pavement licence is placed on consultation allowing stakeholders an opportunity to raise any concerns with the council.
Disability (people with physical / sensory impairment or mental disability)	Yes	Potential obstruction. Standards require a 2m wide unobstructed route to ensure there is no obstruction to pedestrians when a pavement licence is issued. It is a statutory requirement that each pavement licence is placed on consultation allowing stakeholders an opportunity to raise any concerns with the council.
Gender reassignment (the process of transitioning from one gender to another.)	No	
Marriage & Civil Partnership (Marriage and registered civil partnerships)	No	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	No	
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	No	
Religion & belief (religious faith or other group with a recognised belief system)	No	
Sex (male / female)	No	
Sexual orientation (lesbian, gay, bisexual, heterosexual)	No	

Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	Yes	Cost to business. Fees are paid only by businesses seeking a new pavement licence or renewal. The fees are not banded based on size of business or number of seats as the work required to process and regulate this regime are the same regardless of the size of the business.
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What evidence has been used to assess the likely impacts?
Officer knowledge and experience of operating the regime since 2020.

Decision following initial assessment			
Continue with existing or introduce new / planned activity	Y	Amend activity based on identified actions	N

Action Plan			
Impact identified	Action required	Lead Officer	Deadline

Monitoring & Review	
Date of last review or Impact Assessment:	
Date of next 12 month review:	July 2025
Date of next 3 year Impact Assessment (from the date of this EIA):	July 2027

Date EIA completed:	31 July 2024
Signed by Person Completing:	NW