

EQUALITY IMPACT ASSESSMENT

Name of activity:	Taxi and private hire licensing policy revision	Date Completed:	13/10/23		
Directorate / Division responsible for activity:	Growth	Lead Officer:	Chris Arm		
Existing Activity	Y	New / Proposed Activity	N	Changing / Updated Activity	Y

What are the aims / main purposes of the activity?

Revision of policy. The policy document will help to regulate and ensure a consistent approach to taxi licensing within the district.

What are the main actions and processes involved?

The policy is to ensure an agreed consistent and standardized approach to the administration of the taxi and private hire regimes. The main purpose of licensing is to ensure the safety of the public.

Who is intended to benefit & who are the main stakeholders?

The taxi trade, customers of the trade, trade businesses and local residents and users of Arun taxi and private hire services

Have you already consulted on / researched the activity?

Yes. Consultation was with the taxi trade and with the general public through the website.

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium, or low?)

Protected characteristics / groups	Is there an impact (Yes / No)	If yes, what is it and identify whether it is positive or negative
Age (older / younger people, children)	yes	Measures in relation to young persons in vehicles restrict the carriage of children in the front seat of a vehicle. This measure was introduced some years ago by the authority on grounds of public safety and protection of children.

Disability (people with physical / sensory impairment or mental disability)	yes	Consideration has been given to those with needs and mobility issues to ensure there is provision to ensure that they can be assisted where this is possible. We have also reviewed, and updated vehicle specifications and conditions relating to wheelchair accessible vehicles and reviewed the conditions and policy in relation to those who travel with assistance dogs.
Gender reassignment (the process of transitioning from one gender to another.)	no	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	no	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	no	
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	no	
Religion & belief (religious faith or other group with a recognised belief system)	no	
Sex (male / female)	no	
Sexual orientation (lesbian, gay, bisexual, heterosexual)	no	
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the	yes	The policy does not have an impact on this group in general, however Ensuring the district has a well-regulated and successful taxi fleet provides transport links for those in more isolated places in the district and for those without personal transport.

potential impact on this group should be also considered		
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What evidence has been used to assess the impacts?
Legislation and Guidance, officer insight and experience. Any further relevant comments from public consultation will be considered.

Decision following initial assessment			
Continue with existing or introduce new / planned activity	Y	Amend activity based on identified actions	Y

Action Plan			
Impact identified	Action required	Lead Officer	Deadline

Monitoring & Review	
Date of last review or Impact Assessment:	01.04.2017
Date of next 12-month review:	
Date of next 3-year Impact Assessment (from the date of this EIA):	

Date EIA completed:	13/10/23
Signed by Person Completing:	CA