

EQUALITY IMPACT ASSESSMENT

Name of activity:	Bersted Brooks Park	Date Completed:	18 October 2023
Directorate / Division responsible for activity:	Services	Lead Officer:	Rachel Alderson
Existing Activity	Y	New / Proposed Activity	Y
		Changing / Updated Activity	Y

What are the aims / main purposes of the activity?

Public open space enhancements to enable local people to visit and enjoy recreation in a countryside environment, including improving accessibility, enhancing biodiversity and mitigating the effects of climate change.

What are the main actions and processes involved?

Construction of improved footpaths, raised walkways, and enlarged car park. Introduction of natural play. Enhancements to biodiversity and flood mitigation measures

Who is intended to benefit & who are the main stakeholders?

Residents and visitors to the area.

Have you already consulted on / researched the activity?

Stakeholder engagement and public consultation was undertaken between March 2023 and July 2023.

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)

Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people, children)	Yes	Positive impact – the introduction of natural play items will create interest for younger visitors

		and encourage physical activity. Improving the accessibility of the open spaces will open up the site to a wider range of visitors.
Disability (people with physical / sensory impairment or mental disability)	Yes	Positive impact – improving the accessibility of the open spaces, particularly pathways and a larger car park, will enable visitors with impaired mobility to access a more rural environment.
Gender reassignment (the process of transitioning from one gender to another.)	No	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	No	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	Yes	Positive impact - the site will be more accessible for visitors with pushchairs.
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	No	
Religion & belief (religious faith or other group with a recognised belief system)	No	
Sex (male / female)	No	
Sexual orientation (lesbian, gay, bisexual, heterosexual)	No	
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	Yes	Positive impact – an enhanced, accessible local wildlife space close to residents which avoids the need to travel.

What evidence has been used to assess the likely impacts?
Widely documented benefits of accessible greenspace eg. Improving Access to Greenspace; A New Review for 2020 – Public Health England. Countryside for All; Good Practice Guide – Fieldfare Trust.

Decision following initial assessment			
Continue with existing or introduce new / planned activity	Y	Amend activity based on identified actions	N

Action Plan			
Impact identified	Action required	Lead Officer	Deadline
Introduction of natural play features	Review as part of design phase	RA	October 2024
Improved accessibility of pathways and larger car park	Review as part of design phase	RA	October 2024
Enhanced, accessible local wildlife space	Review as part of design phase	RA	October 2024

Monitoring & Review (additional note - to be reviewed regularly throughout detail design stages of the project)	
Date of last review or Impact Assessment:	As above
Date of next 12 month review:	October 2024
Date of next 3 year Impact Assessment (from the date of this EIA):	October 2026

Date EIA completed:	18 October 2023
Signed by Person Completing:	Rachel Alderson