

EQUALITY IMPACT ASSESSMENT

Name of activity:	Licensing Hearing Procedures	Date Completed:	11/05/23
Directorate / Division responsible for activity:	Growth	Lead Officer:	Chris Arm
Existing Activity	X	New / Proposed Activity	Changing / Updated Activity

What are the aims / main purposes of the activity?

This purpose of this report is to seek adoption of the revised hearing procedures by the Licensing committee.

What are the main actions and processes involved?

Holding hearings in relation to the licensing act and taxi licensing.

Who is intended to benefit & who are the main stakeholders?

Benefits Licence Holders, visitors, and residents; Stakeholders include Police and other Responsible Authorities.

Have you already consulted on / researched the activity?

The previous review of the current licensing hearing procedures was carried out in July 2020 with the adoption of the taxi licensing hearing procedures also attained.

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium, or low?)

Protected characteristics / groups	Is there an impact (Yes / No)	If yes, what is it and identify whether it is positive or negative
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Age (older / younger people, children)	No	
Disability (people with physical / sensory impairment or mental disability)	No	
Gender reassignment (the process of transitioning from one gender to another.)	No	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	No	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	No	
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	No	
Religion & belief (religious faith or other group with a recognised belief system)	No	
Sex (male / female)	No	
Sexual orientation (lesbian, gay, bisexual, heterosexual)	No	

Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	No	
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What evidence has been used to assess the impacts?
Officer insight and experience. Existing: Licensing Sub-Committee Hearing Procedures, Statement of Licensing Policy in reference to the taxi policy.

Decision following initial assessment			
Continue with existing or introduce new / planned activity	Y	Amend activity based on identified actions	N

Action Plan			
Impact identified	Action required	Lead Officer	Deadline

Monitoring & Review	
Date of last review or Impact Assessment:	
Date of next 12-month review:	

Date of next 3-year Impact Assessment (from the date of this EIA):	
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Date EIA completed:	11/05/2023
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Signed by Person Completing:	Chris Arm
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