

EQUALITY IMPACT ASSESSMENT

Name of activity:	Changing Places Toilets Alternative Venue	Date Completed:	08/02/2023		
Directorate / Division responsible for activity:	Place	Lead Officer:	Helen Cooper		
Existing Activity	N	New / Proposed Activity	Y	Changing / Updated Activity	N

What are the aims / main purposes of the activity?

Authority is being sought from Committees to provide an alternative Changing Places Toilets (CPTs) in the district. Changing Places Toilets are larger accessible toilets for severely disabled people, with equipment such as hoists, privacy screens, adult-sized changing benches, peninsula toilets and space for carers.

What are the main actions and processes involved?

Proposal to install large specialist toileting facility to Arun Leisure Centre to support severely disabled people including those with profound and multiple learning difficulties.

Who is intended to benefit & who are the main stakeholders?

Severely disabled people including those with profound and multiple learning difficulties and their Carers and families.

Have you already consulted on / researched the activity?

Yes, ten different disability groups, organisations and charities have been consulted. Muscular Dystrophy UK have looked at the design and Changing Places Levving Up funders have been consulted.

Arun District Council has also previously produced a Changing Places Toilets Guidance document which sets out the council's commitment to being inclusive and welcoming and that CPTs are viewed as a "reasonable adjustment" under the Equality Act 2010.

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)		
Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people, children)	No	
Disability (people with physical / sensory impairment or mental disability)	Yes	This will provide a specialist toileting facility at Arun Leisure Centre. This will have a highly positive impact as often without these facilities this group are unable to access these areas and attractions. Over 250,000 people in the country need these facilities to enable them to get out and about and enjoy the day-to-day activities many of us take for granted.
Gender reassignment (the process of transitioning from one gender to another.)	No	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	No	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	No	
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	No	
Religion & belief (religious faith or other group with a recognised belief system)	No	
Sex (male / female)	No	

Sexual orientation (lesbian, gay, bisexual, heterosexual)	No	
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	No	

What evidence has been used to assess the likely impacts?
<p>The Changing Places Consortium is a group of organisations working to support the rights of people with profound and multiple learning disabilities and/or other physical disabilities. This is chaired by the charity Muscular Dystrophy UK . Established in 2005, the Consortium research and campaigns for Changing Places to be installed in all big public spaces so people can access their community. Their research has shown over 250,000 people in the country need these facilities to enable them to get out and about and enjoy activities and attractions.</p> <p>Research conducted by the Research Institute for Disabled Consumers, showed the requirement for these facilities and the top locations where these facilities should be made available were country parks, open spaces, sports and leisure centre and tourist attractions. Arun Leisure Centre is one of these desired locations.</p>

Decision following initial assessment			
Continue with existing or introduce new / planned activity	Y	Amend activity based on identified actions	N

Action Plan			
Impact identified	Action required	Lead Officer	Deadline
Positive impact of request for funding for CPT	Submission of request to include Arun Leisure Centre CPT	Helen Cooper	13/03/2023

Monitoring & Review

Date of last review or Impact Assessment:

Date of next 12 month review:

Date of next 3 year Impact Assessment (from the date of this EIA):

Date EIA completed:

08/02/23

Signed by Person Completing:

