EQUALITY IMPACT ASSESSMENT

Name of activity:	Taxi fares revision		Date Completed:	12/12/22	
Directorate / Division responsible for activity:	Growth			Lead Officer:	Glenn James
Existing Activity X New / Proposed Activi		ty	Changing / Updated Activity		

What are the aims / main purposes of the activity?

Revision of taxi fares. The fares regulate maximum prices customers are charged for journeys in taxis.

What are the main actions and processes involved?

The fare structure ensures a consistent approached to the maximum prices for the use of taxis.

Who is intended to benefit & who are the main stakeholders?

The taxi trade and users of Arun taxis

Have you already consulted on / researched the activity?

Direct consultation with the taxi trade and consultation through advertisement in a local newspaper

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)			
Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative	
Age (older / younger people, children)	no		

Disability (people with physical / sensory impairment or mental disability)	yes	Report establishes a maximum fare levels, regardless of whether a standard or Wheelchair Accessible Vehicle is used, and ensures no additional charge is incurred for carriage of an assistance dog or wheelchairs
Gender reassignment (the process of transitioning from one gender to another.)	no	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	no	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	no	
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	no	
Religion & belief (religious faith or other group with a recognised belief system)	no	
Sex (male / female)	no	
Sexual orientation (lesbian, gay, bisexual, heterosexual)	no	
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	yes	Positive - Some people of low income or people without means of transport or living in isolated areas may need to use taxis regularly and therefore the fare structure makes it clear to them how much they will be charged for each journey. Whilst the fares are determined as the maximum, the companies and drivers may, if they wish, offer discounts.

Officer insight and experience. Cost of living and fuel prices and any relevant comments from consultation were considered. Prices ensure drivers can keep vehicles in a safe condition bearing in mind they have high outgoings to maintain the vehicle

Decision following initial assessment				
Continue with existing or introduce new / planned activity	Y	Amend activity based on identified actions	N	

Action Plan				
Impact identified	Action required	Lead Officer	Deadline	

Monitoring & Review		
Date of last review or Impact Assessment:		
Date of next 12 month review:		
Date of next 3 year Impact Assessment (from the date of this EIA):		

Date EIA completed:	12/12/22
Signed by Person Completing:	GJ