

EQUALITY IMPACT ASSESSMENT

Name of activity:	Parking Services Review	Date Completed:	22/09/2022
Directorate / Division responsible for activity:	Technical Services	Lead Officer:	Nat Slade
Existing Activity	no	New / Proposed Activity	no
		Changing / Updated Activity	no

What are the aims / main purposes of the activity?

To propose a commission of review of the Councils off street parking services to make recommendations on how to obtain best value from these assets.

What are the main actions and processes involved?

To appoint independent consultants to complete review on increasing the assets from our car parks whilst facilitating economic growth.

Who is intended to benefit & who are the main stakeholders?

The beneficiaries of this review will be users of our Car Parks.

Have you already consulted on / researched the activity?

Consultation has not been undertaken as part of the process of preparing this report for decision. If Committee agree that a review should be commissioned, the specification will require the Reviewer to engage with and seek the views of all key stakeholders including Town/Parish Councils, West Sussex County Council and Bognor Regeneration Board. These views will be considered by the Reviewer when preparing their recommendations.

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)

Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people, children)	No	At this stage there is no impact on any person, regardless of age. The review may suggest changes in charging, layout of bays and location our Car Parks and the needs of the protected characteristics group will be considered .
Disability (people with physical / sensory impairment or mental disability)	No	At this stage there is no impact on any person, regardless of age. The review may suggest changes in charging, layout of bays and location our Car Parks and the needs of the protected characteristics group will be considered
Gender reassignment (the process of transitioning from one gender to another.)	No	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	No	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	No	At this stage there is no impact on any person, regardless of age. The review may suggest changes in charging, layout of bays and location our Car Parks and the needs of the protected characteristics group will be considered
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	No	
Religion & belief (religious faith or other group with a recognised belief system)	No	
Sex (male / female)	No	
Sexual orientation (lesbian, gay, bisexual, heterosexual)	No	

Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	Yes	
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What evidence has been used to assess the likely impacts?

Decision following initial assessment			
Continue with existing or introduce new / planned activity	Yes / No	Amend activity based on identified actions	Yes / No

Action Plan			
Impact identified	Action required	Lead Officer	Deadline
none	none		

Monitoring & Review	
Date of last review or Impact Assessment:	n/a
Date of next 12 month review:	n/a
Date of next 3 year Impact Assessment (from the date of this EIA):	n/a

Date EIA completed:	23/09/2022
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Signed by Person Completing:

Paul Broggi – Property, Estates & Facilities Manager