

## EQUALITY IMPACT ASSESSMENT

<b>Name of activity:</b>	Introducing a strategy and policy for the Council to follow in its use of CCTV	<b>Date Completed:</b>	06/09/22
<b>Directorate / Division responsible for activity:</b>	Growth	<b>Lead Officer:</b>	Nat Slade, Group Head of Technical Services
<b>Existing Activity</b>	<input type="checkbox"/>	<b>New / Proposed Activity</b>	<input type="checkbox"/>
		<b>Changing / Updated Activity</b>	<input checked="" type="checkbox"/>

### What are the aims / main purposes of the activity?

Ensure there is clear purpose in the Council's use of CCTV. To ensure the way in which systems are used is lawful, and proportionate to the purpose.

### What are the main actions and processes involved?

Reviewing purpose, proportionality and functionality of all CCTV systems operated by the Council.

### Who is intended to benefit & who are the main stakeholders?

To minimize collateral intrusion on privacy where surveillance is proportionate to an identified purpose. Staff and members of the public where CCTV may be used for the prevention and detection of crime (by protecting their safety and preventing damage to property that delivers services).

### Have you already consulted on / researched the activity?

Departments operating systems, and other parties operating our systems, Sussex Police and Safer Arun Partnership members have been consulted.

### Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)

Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people, children)	No	No

<b>Disability</b> (people with physical / sensory impairment or mental disability)	<b>No</b>	
<b>Gender reassignment</b> (the process of transitioning from one gender to another.)	<b>No</b>	
<b>Marriage &amp; civil partnership</b> (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	<b>No</b>	
<b>Pregnancy &amp; maternity</b> (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	<b>No</b>	
<b>Race</b> (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	<b>No</b>	
<b>Religion &amp; belief</b> (religious faith or other group with a recognised belief system)	<b>No</b>	
<b>Sex</b> (male / female)	<b>No</b>	
<b>Sexual orientation</b> (lesbian, gay, bisexual, heterosexual)	<b>No</b>	
Whilst <b>Socio economic</b> disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	<b>No</b>	

What evidence has been used to assess the likely impacts?	
Locations of cameras are at office buildings, depots, leisure centres, car parks and housing blocks. There is no particular impact on any protected characteristic as these facilities are used by a broad user group.	

Decision following initial assessment			
Continue with existing or introduce new / planned activity	Yes	Amend activity based on identified actions	No

Action Plan			
Impact identified	Action required	Lead Officer	Deadline

Monitoring & Review	
Date of last review or Impact Assessment:	
Date of next 12 month review:	
Date of next 3 year Impact Assessment (from the date of this EIA):	

Date EIA completed:	06/09/22
Signed by Person Completing:	