

EQUALITY IMPACT ASSESSMENT

Name of activity:	Provision of Changing places toilet facilities.	Date Completed:	13/05/22
Directorate / Division responsible for activity:	Place / Technical Services	Lead Officer:	Paul Broggi
Existing Activity	no	New / Proposed Activity	yes
		Changing / Updated Activity	no

What are the aims / main purposes of the activity?

To permit the Council to proceed to design, procure and award contract to permit the construction of three changing place WC facilities within the Arun district (Hotham Park, Bognor Regis, Crown Yard, Arundel and The Street Rustington (on behalf of Rustington Parish Council).

What are the main actions and processes involved?

Agents to be appointed to design the Changing Places toilet facilities in accordance with the awarded grant requirements. Public procurement exercise in accordance with standing orders to obtain competitive tenders for the required works. On successful identification of a preferred contractor(s), following procurement the Council would appoint Solicitors to draft, agree and complete the relevant contract(s) to allow the selected contractor(s) to proceed to completion of tendered works.

Who is intended to benefit & who are the main stakeholders?

The beneficiaries of this project are the most vulnerable members of our community and visitors to our districts. This will permit those persons and their carers / families to access our towns and permit them to have longer stays in the knowledge that they have access to suitable toilet facilities where they are afforded dignity and have access to the specialist facilities they require.

Provision of Changing Places facilities in Arun align with the Councils Vision (2022-2026) in that it they will provide services that help the most vulnerable in our community. These facilities will also assist Arun in fulfilling its economic potential by encouraging the development of the district as a key tourist destination, supporting and enabling improvements and activities to increase visitor spend.

Have you already consulted on / researched the activity?

The provision of changing places facilities are the subject of a grant award and in addition to the three changing places facilities included in this EIA a further 3 will also be delivered in the following financial year 2023/24.

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)

Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people, children)	Yes	Any vulnerable person, regardless of age with relevant need will be able to access the changing place facilities and so this initiative will have a positive impact and outcome.
Disability (people with physical / sensory impairment or mental disability)	Yes	The changing place facilities are provided for the most vulnerable members or visitors to our communities. Consequently, delivery of these facilities will have a positive impact and outcome for persons with this protected characteristic along with their family / carers.
Gender reassignment (the process of transitioning from one gender to another.)	Yes	The changing place facilities irrespective of Gender are provided for the most vulnerable members or visitors to our communities. Consequently, delivery of these facilities will have a positive impact and outcome for persons with this protected characteristic along with their family / carers.
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	Yes	The changing place facilities irrespective of marriage or civil partnership status are provided for the most vulnerable members or visitors to our communities. Consequently, delivery of these facilities will have a positive impact and outcome for persons with this protected characteristic along with their family / carers.
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	Yes	The changing place facilities irrespective of pregnancy or maternity status are provided for the most vulnerable members or visitors to our communities. Consequently, delivery of these facilities will have a positive impact and outcome for persons with this protected characteristic along with their family / carers.
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	Yes	The changing place facilities irrespective of race are provided for the most vulnerable members or visitors to our communities. Consequently, delivery of these facilities will have a positive impact and outcome for persons with this protected characteristic along with their family / carers.

Religion & belief (religious faith or other group with a recognised belief system)	Yes	The changing place facilities irrespective of religion and belief status are provided for the most vulnerable members or visitors to our communities. Consequently, delivery of these facilities will have a positive impact and outcome for persons with this protected characteristic along with their family / carers.
Sex (male / female)	Yes	The changing place facilities irrespective of sex are provided for the most vulnerable members or visitors to our communities. Consequently, delivery of these facilities will have a positive impact and outcome for persons with this protected characteristic along with their family / carers.
Sexual orientation (lesbian, gay, bisexual, heterosexual)	Yes	The changing place facilities irrespective of sexual orientation are provided for the most vulnerable members or visitors to our communities. Consequently, delivery of these facilities will have a positive impact and outcome for persons with this protected characteristic along with their family / carers.
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	Yes	The changing place facilities irrespective of Socio-economic status are provided for the most vulnerable members or visitors to our communities. Consequently, delivery of these facilities will have a positive impact and outcome for persons with this protected characteristic along with their family / carers.

What evidence has been used to assess the likely impacts?

Changing place facilities are lacking in the Arun District and this is evidenced by public requests for such facilities to be built that the local authority has received. Vulnerable persons requiring use of these facilities presently must use standard public conveniences and these simply do not adequately provide for many of their specialist needs or afford the most vulnerable users and their families of carers dignity in use. Provision of the changing place facilities will therefore make a considerable difference to these persons and their families and carers permitting them to visit areas in the Arun District, allowing them to stay out longer in the knowledge that they may access a suitable changing places facility should the need arise.

Decision following initial assessment

Continue with existing or introduce new / planned activity

Yes / No

Amend activity based on identified actions

Yes / No

Action Plan

Impact identified	Action required	Lead Officer	Deadline
none	none		

Monitoring & Review	
Date of last review or Impact Assessment:	n/a
Date of next 12 month review:	n/a
Date of next 3 year Impact Assessment (from the date of this EIA):	n/a

Date EIA completed:	13 th May 2022
Signed by Person Completing:	Paul Broggi – Property, Estates & Facilities Manager