

EQUALITY IMPACT ASSESSMENT

Name of activity:	Littlehampton Seafront public realm	Date Completed:	6 June 2022
Directorate / Division responsible for activity:	Services	Lead Officer:	Rachel Alderson
Existing Activity	Y	New / Proposed Activity	Y
Changing / Updated Activity			Y

What are the aims / main purposes of the activity?

Public realm improvements to encourage visitors to the area

What are the main actions and processes involved?

Enhancement to existing car park and public toilet facilities. Provision of play / activity spaces and concessions opportunities. Improvements to public realm.

Who is intended to benefit & who are the main stakeholders?

Residents and visitors to the area. Existing businesses. ADC service areas.

Have you already consulted on / researched the activity?

Stakeholder engagement and public consultation was undertaken in the initial stages of the project circa 2016.

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)

Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people, children)	Yes	Positive impact – new facilities and creation of social spaces will form part of the project

Disability (people with physical / sensory impairment or mental disability)	Yes	Positive impact - Changing Places facility is included as a result of successful grant funding
Gender reassignment (the process of transitioning from one gender to another.)	No	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	No	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	No	
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	No	
Religion & belief (religious faith or other group with a recognised belief system)	No	
Sex (male / female)	No	
Sexual orientation (lesbian, gay, bisexual, heterosexual)	No	
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	Yes	Positive impact – new, free facilities form part of the project

What evidence has been used to assess the likely impacts?
Narrative within Levelling Up Fund bid.

Decision following initial assessment			
Continue with existing or introduce new / planned activity	Y	Amend activity based on identified actions	N

Action Plan			
Impact identified	Action required	Lead Officer	Deadline
Creation of new facilities for range of ages	Review as part of design phase	RA	Dec 2022
Inclusion of Changing Places toilet	Review as part of design phase	RA	Dec 2022
Inclusion of new, free facilities	Review as part of design phase	RA	Dec 2022

Monitoring & Review (additional note - to be reviewed regularly throughout detail design stages of the project)	
Date of last review or Impact Assessment:	As above
Date of next 12 month review:	6 June 2023
Date of next 3 year Impact Assessment (from the date of this EIA):	6 June 2025

Date EIA completed:	6 June 2022
Signed by Person Completing:	Rachel Alderson