

EQUALITY IMPACT ASSESSMENT

Name of activity:	Consultation on introducing additional Houses in Multiple Occupation licensing in three Wards	Date Completed:	09/06/2022
Directorate / Division responsible for activity:	Place/Technical Services	Lead Officer:	Louise Crane
Existing Activity	N	New / Proposed Activity	Y
		Changing / Updated Activity	N

What are the aims / main purposes of the activity?

To obtain views from stakeholder on introducing a licensing regime to improve standards/quality of houses in multiple occupation

What are the main actions and processes involved?

to engage with a range of stakeholders (inc. tenants & private sector landlords, letting agents, voluntary sector organisations).

Examples of methods that have been employed include:

- Online questionnaire
- Information on the Council's website
- Information to be included on neighbouring local authority websites.
- Press releases, residents magazines, social media
- Landlord forums
- Surgeries within wards affected
- Stakeholders events – tenants, letting agents, voluntary organisations, charities

Who is intended to benefit & who are the main stakeholders?
tenants, private sector landlords, letting agents, voluntary organisations, charities
Have you already consulted on / researched the activity?
Yes.

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)		
Protected characteristics / groups	Is there an impact (Yes / No)	If Yes, what is it and identify whether it is positive or negative
Age (older / younger people, children)	N	
Disability (people with physical / sensory impairment or mental disability)		Consultation with Communications Team to obtain advice on how to ensure those with disabilities can engage. Use of accessible venues for stakeholder events.
Gender reassignment (the process of transitioning from one gender to another.)	N	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	N	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	N	
Race (ethnicity, colour, nationality or	Y	Consultation with Communications Team to obtain advice on how to ensure those with limited

national origins & including gypsies, travellers, refugees & asylum seekers)		or no English language skills can engage.
Religion & belief (religious faith or other group with a recognised belief system)	N	
Sex (male / female)	N	
Sexual orientation (lesbian, gay, bisexual, heterosexual)	N	
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	Y	Many of the tenants of HMOs will be at a socio-economic disadvantage. Social media and outreach events are intended to be a means of obtaining views, as one of a range of means of gathering feedback on the proposals.

What evidence has been used to assess the likely impacts?
Experience from other Local Authorities who have conducted such consultations. Experience gained within the Council regarding our community, and effective (and in-effective) means of engaging and consulting.

Decision following initial assessment			
Continue with existing or introduce new / planned activity	Y	Amend activity based on identified actions	N

Action Plan			
Impact identified	Action required	Lead Officer	Deadline

Monitoring & Review	
Date of last review or Impact Assessment:	NA
Date of next 12 month review:	NA
Date of next 3 year Impact Assessment (from the date of this EIA):	NA

Date EIA completed:	09 June 2022
Signed by Person Completing:	Nat Slade