

EQUALITY IMPACT ASSESSMENT

Name of activity:	Biodiversity Net Gain Study	Date Completed:	23/05/22
Directorate / Division responsible for activity:		Lead Officer:	Kevin Owen
Existing Activity	<input type="checkbox"/>	New / Proposed Activity	<input type="checkbox"/>
		Changing / Updated Activity	<input checked="" type="checkbox"/>

What are the aims / main purposes of the activity?

Biodiversity Net Gain is a policy in the Development Plan aiming to achieve nature recovery a a result of proposed development

What are the main actions and processes involved?

Updating Planning Policy to deliver the requirements of the Environment Act and ensuring that BNG policy delivers biodiversity net gain and 10% minimum through development management decisions

Who is intended to benefit & who are the main stakeholders?

Biodiversity intrinsic value as well as for Arun communities and environmental custodians responding to the challenges posed by climate change and built development

Have you already consulted on / researched the activity?

Yes as part of the adopted Arun Local Plan and now with key environmental stakeholders Local Nature Partnership and Sussex Wildlife Partnership

Impact on people with a protected characteristic (What is the potential impact of the activity? Are the impacts high, medium or low?)

Protected characteristics / groups	Is there an impact	If Yes, what is it and identify whether it is positive or negative
	Yes	Health and wellbeing benefits for all sections of the community
Age (older / younger people,	Yes	Health and wellbeing benefits

children)		
Disability (people with physical / sensory impairment or mental disability)	No	
Gender reassignment (the process of transitioning from one gender to another.)	No	
Marriage & civil partnership (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	No	
Pregnancy & maternity (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	No	
Race (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	No	
Religion & belief (religious faith or other group with a recognised belief system)	No	
Sex (male / female)	No	
Sexual orientation (lesbian, gay, bisexual, heterosexual)	No	
Whilst Socio economic disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	No	

What evidence has been used to assess the likely impacts?

West Sussex County Council <https://westsussex.moderngov.co.uk/documents/s21906/Agenda%20Item%209%20-%20Appendix.pdf>

Decision following initial assessment

Continue with existing or introduce new / planned activity	Yes	Amend activity based on identified actions	Yes
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Action Plan

Impact identified	Action required	Lead Officer	Deadline
Health and Wellbeing all sections of the community	Update and Implement policies and decisions	KO	LP timetable

Monitoring & Review

Date of last review or Impact Assessment:	N/A
Date of next 12 month review:	June 2023
Date of next 3 year Impact Assessment (from the date of this EIA):	June 2025

Date EIA completed:	23/05/22
Signed by Person Completing:	

