

## EQUALITY IMPACT ASSESSMENT

<b>Name of activity:</b>	Economic Committee Report regarding Fitzleet Multi Storey Car Park, Bognor Regis, Resurfacing planned maintenance works.	<b>Date Completed:</b>	6/1/22
<b>Directorate / Division responsible for activity:</b>	Place / Technical Services	<b>Lead Officer:</b>	Lloyd Willson
<b>Existing Activity</b>	<input checked="" type="checkbox"/>	<b>New / Proposed Activity</b>	<input type="checkbox"/>
		<b>Changing / Updated Activity</b>	<input type="checkbox"/>

### What are the aims / main purposes of the activity?

Property & Estates are responsible for the repairs and maintenance of Council owned public car parks within the district. Fitzleet Multi Storey Car Park has a 15 year Care Plan of which this forms part of the planned works. This work only affects parking levels 1 & 2.

### What are the main actions and processes involved?

The refurbishment and replacement of the existing waterproof coverings will help protect the structure and shop on the ground floor. The activity includes re-marking the parking bays. The existing parking layout is to be kept following the works.

### Who is intended to benefit & who are the main stakeholders?

None, as existing

### Have you already consulted on / researched the activity?

Consultation with the Group Head of Neighborhood Services and the Car Park Manager have been had but no firm decision has been made yet on the size and number of enlarged parking bays of whether they will be offered in the adopted design. There are budget and financial restrictions that may impact implementation of the enlarged parking bays.

<b>Impact on people with a protected characteristic</b> (What is the potential impact of the activity? Are the impacts high, medium or low?)		
<b>Protected characteristics / groups</b>	<b>Is there an impact (Yes / No)</b>	<b>If Yes, what is it and identify whether it is positive or negative</b>
<b>Age</b> (older / younger people, children)	<b>Yes / No</b>	Existing disabled and parent parking is provided on site and is to stay the same. Car park will be closed for period of works limiting access to disabled bays. Morrisons Supermarket have an adjoining ground level car park adjacent
<b>Disability</b> (people with physical / sensory impairment or mental disability)	<b>Yes / No</b>	Existing disabled and parent parking is provided on site and is to stay the same. Car park will be closed for period of works limiting access to disabled bays. Morrisons Supermarket have an adjoining ground level car park adjacent and there are a number of roadside bays located in Bedford street.
<b>Gender reassignment</b> (the process of transitioning from one gender to another.)	<b>Yes / No</b>	N/A
<b>Marriage &amp; civil partnership</b> (Marriage is defined as a 'union between a man and a woman'. Civil partnerships are legally recognized for same-sex couples)	<b>Yes / No</b>	N/A
<b>Pregnancy &amp; maternity</b> (Pregnancy is the condition of being pregnant & maternity refers to the period after the birth)	<b>Yes / No</b>	Existing parent parking is provided and intended to stay the same. Car park will be closed for period of works limiting access to family bays. Morrisons Supermarket have an adjoining ground level car park adjacent.
<b>Race</b> (ethnicity, colour, nationality or national origins & including gypsies, travellers, refugees & asylum seekers)	<b>Yes / No</b>	<u>N/A</u>
<b>Religion &amp; belief</b> (religious faith or other group with a recognised belief system)	<b>Yes / No</b>	<u>N/A</u>
<b>Sex</b> (male / female)	<b>Yes / No</b>	N/A

<b>Sexual orientation</b> (lesbian, gay, bisexual, heterosexual)	<b>Yes / No</b>	N/A
Whilst <b>Socio economic</b> disadvantage that people may face is not a protected characteristic; the potential impact on this group should be also considered	<b>Yes / No</b>	N/A

<b>What evidence has been used to assess the likely impacts?</b>
Knowledge of the site and adjacent areas.

<b>Decision following initial assessment</b>			
<b>Continue with existing or introduce new / planned activity</b>	<b>Yes / No</b>	<b>Amend activity based on identified actions</b>	<b>Yes / No</b>

<b>Action Plan</b>			
<b>Impact identified</b>	<b>Action required</b>	<b>Lead Officer</b>	<b>Deadline</b>
none	none		

<b>Monitoring &amp; Review</b>	
<b>Date of last review or Impact Assessment:</b>	n/a
<b>Date of next 12 month review:</b>	n/a
<b>Date of next 3 year Impact Assessment (from the date of this EIA):</b>	n/a

<b>Date EIA completed:</b>	6 <sup>th</sup> January 2022
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<b>Signed by Person Completing:</b>	Lloyd Willson – Senior Surveyor (Property & Estates)
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