

CHIEF EXECUTIVE REMUNERATION COMMITTEE

20 November 2014 at 6.00 p.m.

Present: Councillors Wotherspoon (Chairman), Chapman, Clayden, Mrs Daniells (substituting for Councillor Cunard), and Hitchins

380. APOLOGY FOR ABSENCE

An apology for absence had been received from Councillor Cunard.

381. DECLARATIONS OF INTEREST

The Monitoring Officer has advised Members of interim arrangements to follow when making declarations of interest. They have been advised that for the reasons explained below, they should make their declarations on the same basis as the former Code of Conduct using the descriptions of Personal and Prejudicial Interests.

Reasons

- The Council has adopted the government's example for a new local code of conduct, but new policies and procedures relating to the new local code are yet to be considered and adopted.
- Members have not yet been trained on the provisions of the new local code of conduct.
- The definition of Pecuniary Interests is narrower than the definition of Prejudicial Interests, so by declaring a matter as a Prejudicial Interest, that will cover the requirement to declare a Pecuniary Interest in the same matter.

Where a Member declares a "Prejudicial Interest" this will, in the interests of clarity for the public, be recorded in the Minutes as a Prejudicial and Pecuniary Interest.

There were no declarations of interest made.

382. MINUTES

The Minutes of the meeting held on 21 October 2014 were approved as a correct record and signed by the Chairman.

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383. EXEMPT INFORMATION

The Committee

RESOLVED

That under Section 100A(4) of the Local Government Act 1972, the public and accredited representatives of newspapers be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act by virtue of the paragraph specified against the item.

384. OPTIONS FOR THE CHIEF EXECUTIVE'S PAY STRUCTURE
(Exempt – Paragraph 1 – Information Relating to Individuals)

In the absence of the Head of Human Resources and Customer Services, the Assistant Director Customer Services presented a report which provided Members with further information on a pay model for the Chief Executive and which set out the cumulative impact of some of the scenarios they had considered at previous meetings. There were a number of additional issues set out in the report for the Committee to take account of when deliberating the matter.

The Committee participated in a full discussion which encompassed the issues raised in the report and there was majority agreement as to the way forward. Following consideration of the result of the Chief Executive's appraisal, recommendations would be formulated at the next meeting on 2 December 2014 for consideration by Full Council on 14 January 2015.

(The meeting concluded at 6.50 p.m.)